

Vermont's Population-Level Outcomes and Indicators***Current Outcomes and Indicators as of October 5, 2016*****(1) Vermont has a prosperous economy.¹**

- (A) percent or rate per 1,000 jobs of nonpublic sector employment;
- (B) median household income;
- (C) median house price;
- (D) rate of resident unemployment per 1,000 residents;
- (E) annualized unemployment rate;
- (F) average wage;
- (G) percent of population living below the federal poverty and below 200% of the federal poverty level (children, adults, people with disabilities of working age, and adults over age 65);
- (H) gross domestic product;
- (I) gross domestic product per capita;
- (J) increase in gross working lands income over previous year, for grantees of Working Lands Program;
- (K) percent of total farm sales;
- (L) percent of fruit and vegetable farms by sales outlet; and
- (M) number of farmers' markets.

(2) Vermonters are healthy.

- (A) percent of adults 20 years of age and older who are obese;
- (B) percent of adults who smoke cigarettes;
- (C) percent of Vermonters age 65 and older who drink alcohol at a level of risk;
- (D) percent of persons age 12 and older who need and do not receive alcohol treatment;
- (E) percent of persons age 12 and older who need and do not receive treatment for illicit drug use;
- (F) percent of persons age 12 and older who misused a prescription pain reliever in the past year;
- (G) number of persons who are homeless (adults and children);
- (H) percent of adults age 18–64 with health insurance;
- (I) percent of children age 17 and younger with health insurance;
- (J) rate of suicide per 100,000 Vermonters;
- (K) fall-related death per 100,000 adults age 65 and older;
- (L) percent of adults with any mental health condition receiving treatment; and
- (M) number of Vermont food recall incidents.

(3) Vermont's environment is clean and sustainable.

- (A) percent of public drinking water supplies in compliance with health-based standards;

¹ On 9/20/16, Leg. Council, in consultation with the CPO, rearranged the order of several of these indicators for Outcome #1 so that similar indicators are grouped together.

- (B) total greenhouse gas emissions per capita, in units of annual metric tons of equivalent carbon dioxide per capita;
- (C) percent of Vermont retail electric sales from renewable energy;
- (D) percent of Vermont's inland waters that meet State water quality standards;
- (E) percent of Lake Champlain that meets State water quality standards;
- (F) changes in total phosphorus loading to the segments of Lake Champlain from Vermont source;
- (G) total number of days with air quality alerts;
- (H) disposal rate of municipal solid waste in pounds per person per day; and
- (I) total number of acres that have been or will be cleaned up or redeveloped based on sites enrolled in the Brownfields Program.

(4) Vermont's communities are safe and supportive.

- (A) rate of petitions granted for relief from domestic abuse per 1,000 residents;
- (B) rate of violent crime per 1,000 crimes;
- (C) rate of sexual assault committed against residents per 1,000 residents;
- (D) recidivism rate;
- (E) incarceration rate per 100,000 residents; and
- (F) number of first-time entrants into the corrections system.

(5) Vermont's families are safe, nurturing, stable, and supported.

- (A) rate of substantiated reports of child abuse and neglect per 1,000 children;
- (B) rate of children and youth in out-of-home care per 1,000 children and youth;
- (C) rate of reports of abuse, neglect, and/or exploitation of vulnerable adults recommended for substantiation per 1,000 vulnerable adults;
- (D) percent of residents living in housing they can afford; and
- (E) percent of Vermont households with food insecurity [placeholder].

(6) Vermont's children and young people achieve their potential, including:

(A) Pregnant women and young people thrive.

- (i) percent of women who receive first trimester prenatal care;
- (ii) percent of live resident births that are preterm (less than 37 weeks);
- (iii) rate of infant mortality per 1,000 live births; and
- (iv) percent of children age 19–35 months receiving recommended vaccines.

(B) Children are ready for school.

- (i) percent of children ready for school in all four domains of healthy development; and
- (ii) percent of children receiving child care subsidy attending high quality early childhood programs.

(C) Children succeed in school.

- (i) rate of school attendance per 1,000 children;

- (ii) percent of children below the basic level of fourth grade reading achievement under State standards; and
- (iii) rate of high school graduation per 1,000 high school students.

(D) Youths choose healthy behaviors.

- (i) rate of pregnancy per 1,000 females age 15–17;
- (ii) rate of pregnancy per 1,000 females age 18–19;
- (iii) percent of adolescents in grades 9–12 who smoke cigarettes;
- (iv) percent of adolescents in grades 9–12 who used marijuana in the past 30 days;
- (v) percent of adolescents age 12–17 binge drinking in the past 30 days;
- (vi) number of youth age 17 and younger found delinquent by Family Court; and
- (vii) number of youth age 17 and younger who are under the supervision of the Department of Corrections;
- (viii) percent of adolescents age 12–21 who are enrolled in Medicaid and had one or more well-care visits with a primary care provider or OB/GYN during the measurement year; and
- (ix) percent of adolescents in grades 9–12 who had a suicide attempt that required medical attention.

(E) Youths successfully transition to adulthood.

- (i) percent of high school seniors with plans for education, vocational training, or employment;
- (ii) percent of graduating high school seniors who continue their education within six months of graduation;
- (iii) percent of students who graduated with a regular high school diploma and enrolled in postsecondary education within 16 months after high school graduation;
- (iv) percent of students who graduated with a regular high school diploma and enrolled in postsecondary education within 16 months after high school graduation, and persisted in postsecondary education for at least three semesters within two academic school years; and
- (v) percent of students who graduated with a regular high school diploma and enrolled in postsecondary education within 16 months after high school graduation, and graduated from an institution of higher education within six academic school years.

(7) Vermont’s elders and people with disabilities and people with mental conditions live with dignity and independence in settings they prefer.

- (A) employment rate of people age 65 years and older; and
- (B) employment rate of people with disabilities who are of working age.

(8) Vermont has open, effective, and inclusive government with a supported, motivated, and accountable State workforce.

- (A) percent of State employees participating in the voluntary employment engagement survey who responded that:
 - (i) they are satisfied overall with their job;

- (ii) they would recommend the State as a great place to work;
- (iii) they are encouraged to share ideas on efficiency;
- (iv) their supervisor regularly provides timely and useful feedback; and
- (v) their performance evaluations are completed annually;
- (B) percent of State employees who voluntarily leave State service;
- (C) percent of registered voters voting in the general election;
- (D) percent of State contracts that include performance measures;
- (E) percent of grants awarded that include performance measures;
- (F) number of Lean events successfully completed;
- (G) percent of juvenile abuse and neglect cases disposed or otherwise resolved within established timeframe of 98 days;
- (H) percent of criminal felony cases disposed or otherwise resolved within established timeframe of six months (180 days); and
- (I) percent of criminal misdemeanor cases disposed or otherwise resolved within established timeframe of four months (120 days).

(9) Vermont's State infrastructure meets the needs of Vermonters, the economy, and the environment.

- (A) percent of Vermont covered by state-of-the-art telecommunications infrastructure; and
- (B) percent of structurally-deficient bridges, as defined by the Agency of Transportation.